

Job Description: Leaders/Paraeducators Updated on 2.17.25

Employer: Camp Captivate, a program of Science Smart Kids Inc.

Company Description:

Camp Captivate is a STEAM Camp that specializes in the thoughtful integration of Science, Technology, Engineering, Art and Mathematics. We believe that our small camp, which thoughtfully fuses science and fine arts, will ignite a passion for learning in our campers for a lifetime. We are a unique camp offering excellent ratios and attention to detail.

Job Title: Leader (Paraeducator)

Job Duties: Camp Season

Duties:

- Assist teacher as directed
- Assist director as directed
- Take photos and share with director and owner (shared google photo folder)
- Supervise children
- Escort students to restroom
- Administer first aid if needed and submit incident report
- Communicate with fellow teachers, director, owner and parents as needed
- Redirect inappropriate student behavior and reinforce positive student behavior.
- Give out tickets for positive behavior
- Assist with sign out/sign in if needed

Job Duties: Pre/Post Camp Season

- Help with moving in and moving out of camp
- Help with organization of camp supplies

Minimum Requirements:

- 16 years or older
- Fingerprinting/background check if 18 years or older

Preferred Requirements:

- Summer camp experience with Camp Captivate - LIT/intern
- Summer camp experience with other summer camp programs
- Experience working with children in an educational setting

Location: St. Justin's School at 2655 Homestead Rd, Santa Clara, CA 95051

Compensation:

The pay range is **\$18.20 - 22.20/hour** for camp season (June to July)

Hours: (subject to change)

M-F: 2:30 PM to 6:00 PM

For Dates, Themes and Daily Schedule, please visit CampCaptivate.com

STEAM Explorers Page:

<https://campcaptivate.com/explorers-camp/>

STEAM Jr. Page:

see website at <https://campcaptivate.com/steam-camp-jr/>

STEAM Plus Page:

See website at <https://campcaptivate.com/steam-camp-plus/>