

## Job Description: “Leader in Training” Internships

Updated on 2.17.25

**Employer:** Camp Captivate, a program of Science Smart Kids Inc.

### Company Description:

Camp Captivate is a STEAM Camp that specializes in the thoughtful integration of Science, Technology, Engineering, Art and Mathematics. We believe that our small camp, which thoughtfully fuses science and fine arts, will ignite a passion for learning in our campers for a lifetime. We are a unique camp offering excellent ratios and attention to detail.

**Job Title: Leader (Paraeducator)**

**Job Duties: Camp Season**

#### Duties:

- Assist teacher as directed in a classroom setting
- Communicate with fellow teachers, director, owner and parents as needed
- Redirect inappropriate student behavior and reinforce positive student behavior.
- Give out tickets for positive behavior
- Help with facilitation of classroom activities and clean up

#### Minimum Requirements:

- 15 years or older
- Fingerprinting/background check if 18 years or older
- High school student

#### Preferred Requirements:

- College student
- Interest in working with kids or pursuing a future career working with kids

**Location:** St. Justin’s School at 2655 Homestead Rd, Santa Clara, CA 95051

**Compensation:**

This is a volunteer position.

**Hours:**

M-F: 8:00 AM to 3:30 PM (or 8:00 AM to 5:30 PM)

**Application:**

Interns will be interviewed and will submit an application. The selected interns will receive a private link to register online. There will be a \$50/week charge for the Leader in Training Internship program. You will be learning to be a classroom paraeducator/leader through on-the-job training.

**For Dates, Themes and Daily Schedule, please visit [CampCaptivate.com](https://campcaptivate.com)**

STEAM Explorers Page:

<https://campcaptivate.com/explorers-camp/>

STEAM Jr. Page:

see website at <https://campcaptivate.com/steam-camp-jr/>

STEAM Plus Page:

See website at <https://campcaptivate.com/steam-camp-plus/>